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Colchester Selectboard
September 26, 2023

ACTION SHEET

Resolution in Honor of Doug Allen

RECOMMENDED ACTION: The Colchester Selectboard moves to approve a resolution in honor of Doug Allen's 39 years of service to the Town of Colchester.



RESOLUTION IN APPRECIATION OF DOUGLAS ALLEN



WHEREAS, Douglas Allen began employment with the Town of Colchester as a Police Officer in 1984 following three years as a police officer in Wilmington, Vermont; and

WHEREAS, Doug was promoted to Corporal in 1988, after which he established Colchester's D.A.R.E. program as the department's Youth Services Officer, helped develop other programs that interacted with the youth of the community, and was responsible for investigating child abuse and neglect cases; and

WHEREAS, Doug was promoted to Sergeant in 1991 where he oversaw patrol shifts, major incidents and investigations, and became a leading crash investigator; and

WHEREAS, in 2005, Doug was promoted to Lieutenant and his duties crossed all aspects of the department, including scheduling, budgeting, and policy development; and

WHEREAS, Doug worked with Colchester School District to strengthen partnerships and develop safety protocols and procedures still in use across the district; and

WHEREAS, Doug has demonstrated a commitment to the community by volunteering with Colchester Rescue as a Life Member, and being active in coaching and leadership roles for youth sports; and

WHEREAS, Doug was selected as Chief of Police in 2018 and during his tenure, strengthened collaborations with Colchester School District, Community Outreach and other public safety partners, developed a new employee evaluation process, and led the department through challenges such as the COVID-19 pandemic and nationwide calls for police reform; and

WHEREAS, Doug has studied and exercised leadership in emergency situations and understands the needs of the community and responders in times of crisis; and

WHEREAS, Doug has demonstrated how to work under pressure and has continually served the community with respect, honor and humility; and

WHEREAS, Doug has demonstrated his leadership abilities on a statewide level serving as the Vermont D.A.R.E. Coordinator and President of the Vermont Association of Chiefs of Police; and

WHEREAS, Doug was honored as a Distinguished Alumni by Lyndon State College in 2020 and named Law Enforcement Officer of the Year by the Vermont Department of the American Legion in 2021; and

WHEREAS, Doug professionally led the Colchester Police Department management, and the Colchester Selectboard to succeed in their mission to protect and serve the Town of Colchester; now therefore,

BE IT FURTHER RESOLVED, on the occasion of his retirement from the Town of Colchester on September 28, 2023, the Colchester Selectboard, on behalf of his co-workers and the citizens of the Town of Colchester, hereby extend their most sincere appreciation to Douglas Allen for his dedication and service to the Town, and wish him all the best in the future.

**ADOPTED THIS 26 DAY OF SEPTEMBER, 2023 BY THE COLCHESTER
SELECTBOARD.**

Pam Loranger, Chair

Tom Mulcahy, Vice Chair

Jacki Murphy, Clerk

Charlie Papillo

Maureen P. Dakin