



**Town of Barrington, RI
Diversity, Equity, and Inclusion Committee**

Meeting Agenda

Joint Meeting With Town Council

**Tuesday September 10, 2024
6:00 p.m.**

Note Return to Permanent Location

**Bay Spring Community Center, 2nd Floor
170 Narragansett Avenue, Barrington, RI 02806**

No Zoom Functionality

Call to Order and Confirm Quorum

A. Larry Berren '25, Chair –
Candace Baer '25, Vice Chair –
Liana Maris '24, Secretary –
Candace Charpentier '27 –
Steven Felix '24 –
Jonathan Leviss '26 –

David Mehl '27 –
Rebecca Taub '25 –
Jorge Paricio '27 –
Truva Akarra, Student Rep –
1st Alternate Suzanne Tedeschi-Freij '26 –
2nd Alternate – open

Braxton Cloutier, Town Council Liaison –

Remi Charpentier, Rising Senior at BHS, social media liaison to the BDEI Committee –
Emily Halloran, Rising Senior at BHS, social media liaison to the BDEI Committee –

Welcome to Town Council Members

Welcome to New Student Rep Truva Akarra

Discuss and Accept Minutes of DEIC Committee Meeting, August 13, 2024

Public Comment (Maximum one statement per speaker up to three minutes in length)

To the public: This agenda item is for members of the public to speak regarding any DEI-relevant topic. Please indicate that you would like to speak by raising your hand. When you are recognized, please state your name and residency for the record.

Member Reports of Hate Speech or Acts of Discrimination for Referral to Town Council

Communications with Town Council

Town Council Discussion

- Follow up on Guiding Principle #6 of Adam Mastoon's May 2021 DEI Consultancy Report:

The work of Diversity, Equity, and Inclusion requires focused attention and more time than a committee of volunteers can accomplish. The work of this committee should be guided by a part-time, or perhaps even a full-time employee; this should be an individual who is solely focused on these issues.

How Do We Achieve This?

- *Preceded*, perhaps, by an **Equity Audit** to provide baseline metrics
- Brainstorm: Collaborative opportunities between TC and BDEI Committee
- *Update*: Follow up on an arrangement like that of the City of Providence Human Relations Commission (an analog to our DEI Committee) with the State of RI Commission on Human Rights with respect to reporting acts of hate or discrimination
- *Update*: Respectful Speech Proposal
- *Update, if any*: Second flagpole at Town Hall

Working Groups – Reports, Discussion, Action

Equitable Access

- Development of proposal to recommend to Town Council regarding Creation of a Lottery System for Participation in Limited-Capacity Town Recreational and Educational Events, [Steven and Jonathan]

Revisiting Goals, Mission Statement and Action Plan [Candace B and Steven]

- Review of Revised Mission Statement. DISCUSS and ACT

Advocacy [Liana, Larry and Rebecca]

MLK Day 2025 [Liana, Jonathan and Candace C]

Social Media and Branding [Rebecca, Candace C, Remi and Emily]

Read In Color Little Free Library [Rebecca and Candace C]

Liaison with Bay Spring Community Center: [David]

More Inclusive Town Events [Larry, and we need others to join]

High School Engagement [Jonathan, Remi and Emily]

Town Seal [Vacant]

Film Series [David and Larry]

Tentative Dates and Titles for 2024-2025 Film Series:

September 22 and 25 <i>My Name is Pauli Murray</i>	March 23 and 26 <i>Fire Through Dry Grass</i>
October 27 and 30 <i>Boy Erased</i>	April 27 and 30 TBD by Student Reps
December 1 and 4 <i>Two Towns of Jasper</i>	May 18 and 21 TBD (Disability-related)
February 2 and 4 (or 5) TBD	June 18 <i>Who We Are: A Chronicle of Racism</i>
February 23 and 26 <i>Summer of Soul</i>	June ____ Unnamed Pride Film

Remaining Agenda Items – Reports, Discussion, Action

Meeting/Direct Action Ideas

One-on-One Stories

DEIC Public Presence

- *Mid-Autumn Festival* on Saturday, September 14th, 2024, from 5:00 PM to 8:00 PM at the Bay Spring Community Center (170 Narragansett Avenue, Barrington, RI). [Yang Yu and David]
- DEI Films Series: *My Name Is Pauli Murray*, September 22 (with Atty. James Bagley) and 25
- Other _____

DEIC Opportunities

- 2nd Alternate

DEIC Team-Building Event

- Community service activity with food
 - All volunteer for a Day of Caring as a committee (October 14, 2024)

Additional Items Added to Agenda by Majority Vote

Set Agenda for Next Meeting: Tuesday, October 8, 2024

Adjourn